

We are the GTZ –  
Partner for the Future.  
Worldwide.

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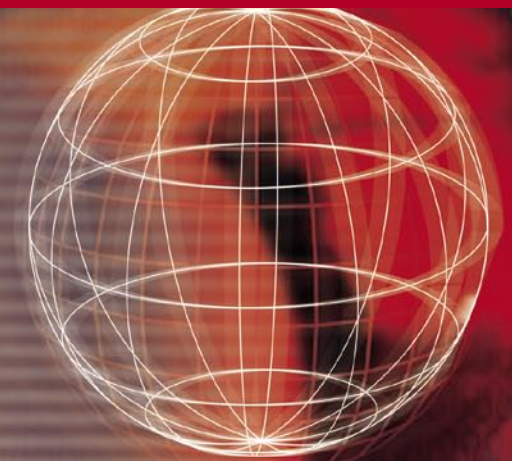
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## Our Corporate Identity

**gtz** Partner for the Future.  
Worldwide.



## Our vision

We successfully promote international cooperation which contributes to sustainable development throughout the world.

Our company is strengthening its position on the global market for international cooperation services.

## Our mission

We are a government-owned corporation with international operations.

We implement commissions for the German federal government and other national and international, public and private-sector clients.

We further political, economic, ecological and social development worldwide, and so improve people's living conditions. We provide services that support complex development and reform processes.

## Our Common Values

**We act on the conviction that**

- respect for human rights and the dignity and uniqueness of each individual create the basis for international cooperation.
- rule-of-law, legal security and citizens' participation in the political process are prerequisites for effective government action.
- the environmentally sound use of resources secures development opportunities for future generations.
- a market-friendly and socially-oriented economic order together with development-focused governance are the platform for income-security and progress.
- effective contributions towards peace and security are key pillars of development.
- cooperation in a spirit of partnership leads to success.
- transparency and integrity engender clarity and understanding of corporate action both within our organisation and externally, and so create trust.

## Our corporate guiding principles

### **Client orientation**

Client satisfaction is the yardstick for the quality of our work.

### **Employee orientation**

We promote our employees' development. The quality of their work guarantees the success of our company. Management personnel are role models.

### **Results orientation**

Our actions are geared to achieving sustainable and verifiable impacts.

### **Efficiency**

Our operations aim to achieve maximum cost-effectiveness.

### **Flexibility**

We use flexible structures and processes which we match to the demands on hand.

### **Responsibility and Accountability**

Our decision-making is located next to the operational level and oriented to common corporate interests.