

NPP Implementation Action Plan

Human Resource Development Cluster

Program 2 - Education for All

Objective 1: Improve Access to Basic and Secondary Education

Outcome(s): Increased basic enrollment from 6.4m to 7.81m students (increase of 1.41m), increased secondary enrollment from .57m to 1.11m (increase of .54m)

Indicator(s): school enrollment

SOD: General Education Directorate, MoE

Deliverable 1.1 - Increase Opportunities for Schooling in Deprived Areas Benefiting at Least 447,000 Students

Indicator(s): Class enrollment, number of female teachers relocated to rural schools

SOD: Ministry of Education

Outputs	Year 1												Year 2												Year 3												
	1	2	3	4	5	6	7	8	9	10	11	12	1	2	3	4	5	6	7	8	9	10	11	12	1	2	3	4	5	6	7	8	9	10	11	12	
1.1.1 1,200 female teachers relocated to teach in 200 girls' rural secondary schools												400												400													400
1.1.2 Establish 9,600 new community-based education (CBE) classes for approx. 384,000 students (60% girls)												3,200												3,200													3,200
1.1.3 Establish 2,100 Accelerated Learning Classes (ALCs) for approx. 63,000 children (70% girls)												700												700													700

Deliverable 1.2 - Provide Suitable Environment for Students; 19,500 new classrooms to benefit approx. 800,000 school goers

Indicator(s): Number

of facilities constructed, including classrooms, walls, wells, latrines

SOD: MoE

1.2.1 Construction of 19,500 new classrooms (2400 schools)												6,000												6,500													7,000
1.2.2 Construction of 300 science labs												100												100													100
1.2.3 Reconstruction of 5000 existing classrooms												1,500												1,750													1,750
1.2.4 Construction of 600 boundary walls												200												200													200
1.2.5 Construction of 1,500 latrines (6 cabinets each)												500												500													500
1.2.6 Construction of 1,500 drinking water wells												500												500													500
1.2.7 Provide tables and chairs for 1,200,000 students												400,000												400,000													400,000
1.2.8 Construction of houses for 30 caretaker teachers												10												10													10
1.2.9 Provide sports equipment for general and Islamic schools												9000												1000													1,000
1.2.10 Establish 90 schools for Kuchi children												30												30													30
1.2.11 Pilot test pre-school education in 10 provinces												5												5													5

Deliverable 1.3 - Upgrade Primary and Secondary Schools to Benefit 236,400 Students

Indicator(s): Number of schools upgraded

SOD: MoE

1.3.1 Upgrade 1800 primary schools to lower secondary												600												600													600
1.3.2 Upgrade 1320 lower secondary schools to upper secondary schools												440												440													440

Deliverable 4.3 - Updated Information Communication and Technology (ICT) Systems and Training

Indicator(s): Completion of ICT needs assessments, number of staff trained in ICT, extent of provision of ICT equipment to offices

SOD: MoE

Outputs	Year 1												Year 2												Year 3												
	1	2	3	4	5	6	7	8	9	10	11	12	1	2	3	4	5	6	7	8	9	10	11	12	1	2	3	4	5	6	7	8	9	10	11	12	
4.3.1 Identify the ICT needs of program and administrative departments, including computer systems (software), ICT equipment, and staff training needs																																					
4.3.2 Provide technical assistance to and supervision of the procurement of ICT equipment and its optimal use																																					
4.3.3 Provide ICT infrastructure and equipment to all offices in the center and provinces																																					
4.3.4 Train all ministry staff to use ICT effectively																																					
4.3.5 Develop and implement a maintenance and support system for ICT equipment																																					
4.3.6 Maintain MoE's website for public information																																					

Deliverable 4.4 - Improved Procurement and Logistics, Services, and Properties

Indicator(s): Number of staff trained in procurement and logistics, number of PED buildings constructed/equipped, extent of land and building inventory

SOD: MoE

4.4.1 Train and equip the central and provincial logistics and procurement units																																				
4.4.2 Develop databases to register all ministry contracts/purchases/goods																																				
4.4.3 Record all ministry land and buildings																																				
4.4.4 Construct and equip buildings for provincial education offices																																				
4.4.5 Provide support services (including transport facilities, goods for programs, office equipment, and building and maintenance services) staff in the capital and provinces as needed																																				

Deliverable 4.5 - Improved/Increased Construction of Education Infrastructure

Indicator(s): Completion of buildings assessment, number of locations surveyed for new construction

SOD: MoE

Outputs	Year 1												Year 2												Year 3											
	1	2	3	4	5	6	7	8	9	10	11	12	1	2	3	4	5	6	7	8	9	10	11	12	1	2	3	4	5	6	7	8	9	10	11	12
4.5.1 Assess the situation of existing infrastructure																																				
4.5.2 Survey locations for all new construction projects																																				
4.5.3 Develop an annual plan for rehabilitation and construction of schools																																				
4.5.4 Review and revise policies, criteria, and standards for education infrastructure construction																																				
4.5.5 Revise and develop plans, designs, and volume of work and cost estimates																																				
4.5.6 Develop guidelines on contracts, monitoring and quality control, and take-over and registration of buildings																																				

