



Profile of Partners

Civil Society Organisations



CSO Partner Profile, May 2010

Introduction

The Good Governance Programme supports the effort of Zambia's civil society to advance governance reform and the poverty reduction strategy. To enhance cooperation and coordination between the state and what is commonly referred to as "third sector" it promotes the establishment of dialogue structures involving state and non-state actors at national, provincial and district level.

Goal system

The programme started its 1st phase in November 2006 and has commenced a 2nd phase in October 2009¹ with the overall **goal**: *Governance reform processes and the poverty reduction policy are supported responsibly by civil society organisations and networks*. The three goal **components** are: i) Promoting civil society in their networking capacities to contribute to national governance reform; ii) Supporting civil society in holding state institutions accountable; iii) Enhancing the capacity of state institutions and paralegal networks for better legal aid provision to the Zambian people.

Modes of delivery

These components contribute to structuring the dialogue between state and civil society sustainably. The Good Governance Programme provides direct support which responds to needs and demands of partner CSO and which includes in addition to capacity development limited core funding through financial agreements and local subsidies. Additionally, the programme addresses indirect and also joint support through its close cooperation with cooperating partners such as interacting with DFID and Irish Aid being silent partners in delegation cooperation agreements (combi-financing) for its four main partner organisations. Together with SIDA the programme chairs the cooperating partners Non-State Actors Group. Capacity development includes the promotion and facilitation of workshops, seminars, conferences and also the inclusion of programme staff in GTZ's Governance Network Sub-Sahara Africa and finally, the provision of in-country and external training, support for participation of CSO representatives in regional and international conferences.

A total of 3,6 million € was made available to CSOs through financial agreements and local grants from mid 2006 to March 2010.

Key partners

Presently the programme supports four key civil society organisations, viz. Anti-Voter Apathy Project (AVAP), CARITAS Zambia, Civil Society for Poverty Reduction (CSPR) and Jesuit Centre for Theological Reflection (JCTR). These four organisations are – in addition to other umbrella CSOs - instrumental in their contributions to the national governance reform agenda.

The Zambian Council for Social Development (ZCSD) is core partner in the NGO Accountability Project under the NGO INSAKA, which is a consortium of 18 CSOs. The project works on a code of conduct for civil society organisations which includes a regulatory mechanism. This initiative challenges the NGO Act of 2009.

The programme supports small outreach and thematically focused CSOs such as the Initiative for Sustainable Livelihoods (ISRL) which works on decentralisation and budget monitoring at district level. The Justice for Widows and Orphans Project (JWOP) addresses the need of women in par-

¹ Planning for phase 2 was done in the form of an all-stakeholder dialogue, consultation and learning process in February and March 2009, which included DED, a large number of CSO, cooperating partners and MCDSS.
Ref.: GTZ, Civil Society for Good Governance – Looking back and Way forward. Progress Review 2009 and Planning for Phase II 2009 – 2012, Lusaka, October 2009

ticular to access to justice institutions. This initiative contributes to strengthen the Paralegal Alliance Network (PAN) and is related to the Zambian Access to Justice Programme. In addition, the Good Governance Programme entertains a large number of ad-hoc requests of CSOs with respect to governance priority themes; the presidential by-elections of October serve as example where voter education and election monitoring through 12 smaller CSOs was supported at a total of 100,000 €.²

This directory summarises the work of civil society organisations with whom GTZ through the Good Governance Programme has been engaged from 2005 to 2010. The CSOs are presented in alphabetic order.

Anti-Voter Apathy Project (AVAP)

CARITAS Zambia

Centre for Trade Policy and Development (CTPD)

Citizens Forum

Civil Society for Poverty Reduction (CSPR)

Economics Association of Zambia (EAZ)

Foundation for Democratic Progress (FODEP)

Initiative for Sustainable Livelihoods (ISRL)

Jesuit Centre for Theological Reflection (JCTR)

Justice for Widows and Orphans Project (JWOP)

Law and Development Association (LADA)

National Youth Constitutional Assembly (NYCA)

Non-Governmental Organisations' Coordinating Council (NGOCC)

Southern African Centre for Constructive Resolution of Disputes (SACCORD)

Think-Tank housed in the Department of Development Studies of the School of Humanitarian and Social Sciences of the University of Zambia (UNZA)

Young Women in Action (YWA)

Zambian Council for Social Development (ZCSD)

² Among others, Young Women in Action, ISRL, Zambia Young Hope, Zambia Land Alliance, Youth Development Organisation, National Youth Constitutional Assembly (NYCA), Zambia National Women's Lobby

Anti-Voter Apathy Project (AVAP)

Physical address

AVAP National Secretariat, Plot No. 10423/181, Off Great Road, Minestone, Chainama, P.O. Box FW 129, Lusaka, Zambia, Tel/Fax: +260 - 211 – 282414/ 282415, E-mail: info@avap.org.zm; Website: www.antivoterapathyproject.org

Contact person

Mr. Bonnie Tembo, Executive Director, E-Mail: avap@zamnet.zm

Organisational structure

AVAP is arranged on the following governance structure:

- The General Assembly – the biggest policy making body designed to meet yearly and its main functions are to elect board members, review AVAP performance, formulate and revise policies and programmes, amend constitution.
- National Executive Board – to oversee the implementation of AVAP work and provide strategic direction
- Secretariat – to implement and manage AVAP programmes
- Grass root Executive Committees – coordinate and implement AVAP programmes at grass root, make AVAP visible at grass root level and provide links between grass roots and secretariat

Work themes The overall objective of AVAP is to contribute to increased civic knowledge for citizens to participate in Zambia's democratic and development process at all levels. Specific priorities are addressed under this overall objective:

- To promote the ideals of popular democratic participation of citizens through provision of civic knowledge.
- To contribute towards increased accessible and available civic education information through the Democracy Resource/Information Centres, civic engagement in the operational districts, and the nation at large.
- To provide opportunities for citizens to participate in issues of governance at the district and sub-district level through establishing linkages with elected leaders, local authorities, other civil society organisations and learning institutions.
- To undertake an institutional strengthening process of AVAP in order to make it an effective, efficient organisation providing for improved services delivery to its different partners in line with its strategic goals.
- To strengthen the Democracy Resource Centres with sustainability initiatives for enhanced continuous democracy education.

Programmes

By addressing the principle objectives, AVAP has been undertaken the following core programmes:

- Inter party youth training
- Democracy information centres
- Comprehensive civic/governance education
- Teachers/pupil democracy forums
- Corruption awareness campaigns
- Managing democracy forums
- Parliamentary reforms advocacy campaigns
- Village head persons capacity building training
- Election monitoring
- Human rights education
- Internet Café in Mansa
- Radio Programmes

Key areas supported by GTZ

GTZ is not focusing on a special aim of the work of Anti-Voter Apathy Project (AVAP) but on specific objectives and core programmes of AVAP as described above and listed below.

Financial support from GTZ 2007 to 2010

1,003,371 € (Includes combi-funding from Irish Aid, local grants and consultancy input)

Coverage

National Level (Lusaka), Provincial Level (Northern, Luapula, Eastern, Western, Southern, Lu-saka), District Level (Kasama, Luwingu, Chinsali, Mansa, Nchelenge, Mwense, Samfya, Chipata, Petauke, Kaoma, Monze, Kalomo, Cairo Road, Matero, Mandevu, Chawama, Kanyama)

Monitoring and evaluation mechanism

Monitoring and evaluation process will follow the processes below:

- Quarterly Review Meetings – These will be held in each Province to reflect on programme implementation. Quarterly action plans will be developed as a result of this process.
- Half Yearly Review Meetings – these meetings will be at national level to allow sharing of experiences and lessons.
- Design of the monitoring and evaluation system – in order to aid the process for monitoring and evaluation, AVAP will develop a monitoring and evaluation system that is user friendly.
- Visits to the districts projects – periodic visits will be made to the communities to appreciate the work done and generate lessons and experiences.

Furthermore there are intern reports from the district and provincial level to the national office on a monthly basis.

Cooperation

CSOs working in the area of good governance especially on elections matters.

CARITAS Zambia

Physical address

CARITAS Zambia, C/o Catholic Secretariat, P.O. Box 31965, LUSAKA, BRT 6 Kabulonga Road, Tel: +260 - 211 - 260980, +260 - 211 - 261789, Fax: +260 - 211 - 260950, E-mail: smulafulafu@zec.org.zm, zecccjp@zamnet.zm, Website: www.ccjdp.org.zm

Contact person

Mr. S.M. Mulafulafu, Executive Director, and Tel: +260 - 211 - 260980, +260 - 211 - 261789, E-mail: smulafulafu@zec.org.zm.

Organisational structure

Zambia Episcopal Conference – is the supreme body for the Catholic Church in Zambia, managed through a number of commissions. For the purposes of managing CARITAS Zambia, the Development and Justice commissions of ZEC shall provide direction in the operations of CARITAS Zambia. The Secretary General of ZEC shall line manage the CARITAS Zambia, Executive Director on behalf of ZEC.

CARITAS Zambia Director: The Director shall oversee the efficient running of CARITAS Zambia and ensure the organisational strategic plan is effectively implemented.

Programme Manager Governance: Line managed by the Director, the manager shall coordinate all governance programmes.

Programme Manager Development and Peace: Line managed by the Director, the manager shall coordinate all economic and social development activities, ensuring that gender and HIV/AIDS are mainstreamed in the implementation of the programmes both at CARITAS Zambia and partner levels.

Programme Coordinator Public Governance: Line managed by the Public Governance Manager, the coordinator shall help in the coordination of governance programmes with Diocesan partners.

Programme Coordinator Development and Peace: Line managed by the sector Manager, the Coordinator shall promote and backstop dioceses in short and long-term economic and social alleviation programmes with priority focus on rural and vulnerable communities.

Programme officer Public Governance: Line managed by the Public Governance Coordinator, the officer shall work at partner level helping the implementation of public policy through advocacy, lobbying and campaigning to parliamentary committees.

Programme officer Gender: Line managed by the Development and Peace Coordinator, the officer shall work at partner level ensuring that gender issues are mainstreamed in all programme activities.

Programme officer HIV/AIDS: Line managed by the Development and Peace Coordinator, the officer shall work at partner level ensuring that HIV/AIDS is mainstreamed in all implementation activities.

Programme officer Information and Publicity: The officer is expected to be semi-independent but closely working under the supervision of the Director and Programme Managers. The officer shall gather and disseminate information on the activities of CARITAS Zambia in all sectors. From time-to-time, the officer shall undertake tasks of M&E and timely inform management. The officer shall operate as a front-liner, bringing in baseline information based on his assessments as well as provide feedback on the performance of each sector. The officer shall be helping CARITAS Zambia to filter out radiant information and post it on the internet and other publications for a wider audience.

Work themes

CARITAS Zambia runs many activities under different topics organized in programmes. The following overview gives the key activities in the respective programmes:

Information and Publicity Programme

The activities of the programme include ensuring the full operation of the resource room, publishing the organisations standard publications such as the “State of the Nation” and, annual reports, as well as ensuring that the CARITAS Zambia website is regularly updated and maintained.

Food and Livelihoods Programme

The Food Security and Livelihood main area of focus is to: Advocate for pro-poor implementation of government policies and programmes, support and build the diocesan capacity to empower communities with knowledge and skill in agricultural production; emergency preparedness and management; wealth generating initiatives and on-farm processing and marketing initiatives.

Gender, HIV and AIDS Programme

Among the activities carried out in the Gender, HIV and AIDS Programme are: providing guidance in the orientation with regard to Gender and HIV and AIDS issues, providing technical support to Dioceses in the implementation of Gender and HIV and AIDS related activities. The Programme also includes monitoring and evaluating of the implementation of Gender and HIV/AIDS activities both at CARITAS Zambia and Diocesan level. Other activities include: developing advocacy strategies for women empowerment at national and diocesan levels, facilitating the holding of community dialogues in the areas of Gender and HIV and AIDS, facilitating the developing of CARITAS Zambia and Diocesan gender, HIV and AIDS workplace policies as well as conducting research in Gender and HIV and AIDS issues. The Programme has also undertaken a lot of activities in functional literacy development.

Training and Formation Programme

In response to the demands made by Dioceses, the ever increasing demand for local people’s participation for sustainable development and the reality that the Dioceses have had a high rate of staff turnover, the human development training and formation programme will be committed to building the capacity of the Diocesan development workers in promoting the theory of integral development and the use of Training for Transformation to promote this people-driven and sustainable development. The training will also be extended to other agencies who are likely to become reliable supporters of people driven-development.

Convinced about the strength of local attitudes, though usually ignored, in hindering or helping development, the programme will do an inventory of attitudes as they relate to development and use the outcome as a culture and development conscientisation material.

The programme also serves in coordinating national learning events for development workers where participants have a chance to learn from each other’s experience. It supports Diocesan programmers through accompaniment and technical support in participatory strategic planning, self reflections and team building.

In the light of organisational realities experienced by Dioceses which range from having no shared vision, lack of sustainability of programmes and their results, conflicting approaches and roles, failure to demonstrate impact, stalling of development work due to unresolved partnership issues, recruitment of untrained development officers, poor conditions of service, inability to attract qualified and experienced workers and others, CARITAS Zambia through this programme has taken organisational development as an inevitable intervention to be taken if impact has to be made in the promotion of people-driven and sustainable development. The CARITAS Zambia national office will trigger the organisational development processes and then the local teams will stir the process further. The national office will offer back up and nurturing consultancy as Dioceses demand for the same.

The Economic Justice Programme (EJP)

Since its inception the EJP has worked on issues to do with: effects of trade liberalization and privatization on the poor in society, Monitoring Government National Budgetary allocation to the Social Sectors namely the Education and Health sector. It has also assessed government efforts in

implementing the Health and Education policy reforms in line with the Abuja and Maputo Agreements respectively.

The programme has trained Justice and Peace teams in National Budget Tracking and Expenditure Monitoring Systems. This has over the years strengthened the capacity of justice and peace teams to demand accountability from government agencies.

Working with likeminded institutions EJP has been involved in the debt cancellation campaign, monitoring of expenditure of HIPC and Poverty Reduction Strategy Paper (PRSP) funds throughout the country. It has also questioned the nature and impact of donor conditionality on the poor. The core work of programme over the years also involved facilitating research by community groups on issues of economic justice ranging from impact of out-grower scheme on poverty reduction, agricultural aspects, impact of cross-border trade on the poor, impact of privatization on the poor etc.

Justice and Peace Programme

The core activity of the Justice and Peace programme is formation and training (Capacity Building) of Justice and Peace Teams in all parts of the country. More specifically the programme forms the capacity of dioceses in the following areas: research, analysis, monitoring and evaluation, project management, advocacy, proposal writing, financial management, Legal Training (Paralegal) and team building. It also facilitates organisation/institutional development for CARITAS Zambia and Dioceses.

Key areas supported by GTZ

The key area supported by GTZ is the CARITAS Zambia Parliamentary Liaison Programme (PLP). The overall objective of the PLP is defined by the following benchmarks: Awaken the general public through the process of conscientisation for better understanding of social justice, lending a greater awareness of human rights and consequent duties as citizens.

In order to achieve this aim, the following strategic objectives are employed as PLP interventions;

- By 2009, advocacy on meaningful participation of citizens in public policy management supported.
- By 2009, advocacy on improved Local Governance and parliamentary systems promoted.
- By 2009, engagement of PLP in networking improved.
- By 2009, CARITAS Zambia staff, dioceses and pastoral agents' appreciation of the link between faith and development enhanced.
- By 2009, capacity of CARITAS Zambia to deliver quality services to all dioceses and wider society enhanced.

Financial support from GTZ 2007 to 2010

424,030 € (Includes combi-funding from Irish Aid, local grants and consultancy input)

Parliamentary Liaison Programme

PLP activities go beyond parliamentary issues to cover wider governance issues. These are civic education, policy monitoring and advocacy, research, bill analysis and simplification, public discussions and constitution awareness/advocacy.

Caritas Zambia also undertook activities around voter education following the 2008 Presidential elections following the death of President Levy Patrick Mwanawasa and also was engaged in by-elections in 2009.

Following activities are planned by PLP for the period up to 2009:

- Publications on the constitution making process
- Community forums on the constitution making process
- Radio programmes on constitution making process
- Submissions to select committees

- Analysis on bills, simplification and round table discussions with MPs, parliamentary visits, Meet your MPs forums
- Publication and dissemination of materials on decentralization, research on councils implementation of the decentralization policy
- District forums on service delivery, monitoring

Coverage

National Level (Lusaka), Diocese Level (Chipata, Ndola, Solwezi)

Monitoring and evaluation mechanism

CARITAS Zambia programmes are monitored through the following processes:

- Indicator Log-frame – the indicators in the Log-frame will provide good basis for monitoring progress and assessing the impact of the programme. Baseline data on these indicators will be collected.
- Annual Plans – Annual Implementation Plans will be developed each year and annual reviews conducted to check annual progress and achievement of plans.
- Cases - will be documented and reviewed at all levels (diocesan teams included).
- Reports - quarterly progress reports will be produced both narrative and financial.
- Impact Measurement Panel Surveys – will be conducted on selected issues.
- Development and Justice Commission meetings – will be held to monitor programme progress.
- ZEC Annual Meetings - to review annual progress reports and annual audits will be held.
- Quarterly Review Meetings – technical meetings to review the programme will be conducted every quarter looking at the quarterly reports and developing quarterly plans.
- Field visits – will be conducted by the CARITAS Zambia secretariat staff.

Centre for Trade Policy and Development (CTPD)

(Until mid 2009 Civil Society Trade Network of Zambia)

Physical address

CTPD, P.O. Box 50882, Lusaka, Zambia, Tel: +260 -211 - 266234, Fax: +260 – 211- 261600, E-mail: info@ctpd.org.zm, Plot 123, Kundu Road, Swedish Cooperative Centre premises

Contact person

Mr. Saviour Mwambwa, Executive Director

Organisational structure

The Centre for Trade Policy and Development is an alliance of Zambian NGOs, individuals and church bodies that have keen interest in participating and influencing trade policy at local, national, regional and international levels.

Annual General Meeting

This is the supreme making body. It is comprised of fully paid up members who take part in the designing and planning process for the organisations programme.

The Executive Board

This is a team of the executive board members that are responsible for making and delegating policies for the organisation.

Secretariat

The Secretariat comprises of full time members of staff who are charged with the responsibility of implementing the policies of the Board as well as managing all CTPD activities.

Work themes

The core aim of CTPD is to promote equitable trade policy formulation and implementation at all levels through coordinated civil society action. The overall objectives are as follows:

- Increase stakeholder participation in pro-poor trade policy formulation
- Build capacity of civil society and other relevant stakeholders in trade and related issues
- Conduct research on trade and other related issues
- Strengthen domestic, regional and global networks with focus on pro-poor trade policies
- Disseminate information on trade and other related issues to the grass roots, CSO's and other relevant stakeholders

Key areas supported by GTZ

CTPD's cooperation with GTZ was to undertake the following activities:

Implement and strengthen the finance and accounting system

- This activity involved purchasing and installation of the finance and accounting system
- Training the Finance Officers on how to use the new accounting system. The expected results would further enhance CTPD audit capacity, reporting, retention of the records and record keeping.

Reprinting of the impact of privatisation of the copper mining industry in Zambia

This activity was done in collaboration with Caritas Zambia (Ndola branch) to further distribute the copies to other areas where a sensitisation workshop did not take place.

Participation the African Peer Review Monitoring Processes

- This will involve production of IEC materials

Deutsche Gesellschaft für Technische Zusammenarbeit (GTZ)

- Hold two day training for the CTPD membership on the APRM processes in Zambia
- Facilitate and participate in the on-going APRM radio discussion programme

Participate in Southern African Social Forum

Mobilize members, small-scale dairy producers (Magoye and Chinchi Wababili), honey producers of Ndola etc, the secretariat and the CTPD general membership to attend thematic groups of interest to CTPD and its membership, make presentations and share best practices with like minded organisations. The expected result was to have enhanced trade information sharing as well as enhanced lobby and advocacy activities through interaction with different organisations.

Study on the effect of the World Trade Organisation (WTO) trade related intellectual property rights (trips) on HIV and AIDS on traditional medicines in Zambia

Undertake the trade component of the millennium development goal 8 (Development of global partnership) joint researches with JCTR and CSPR. The expected result of the research activities helped in the identification of the policy gaps with regard to the mile stones the government and the international community are doing. Through the above research, lobby and advocacy activities will be identified.

Financial support from GTZ 2008

14,000 €

Coverage

Lusaka

Monitoring and evaluation mechanism

Programmes are monitored through periodical assessments and production of activity reports.

Citizens Forum

Physical address

Citizens Forum, Post net Box 350, P/Bag E 10, Arcades, Lusaka, Zambia, Tel/Fax: +260 -211 – 294843, E-mail: citizensforum@copperbelt.zm; forumforcitizens@yahoo.com

Contact person

Mr. Simon Kabanda, Executive Secretary, Tel: +260 - 955 - 884994.

Organisational structure

The supreme authority of the Citizens Forum is the National Management Committee which comprises the Board of Directors. The board formulates policies that are then implemented by the Secretariat. The Secretariat is headed by the Executive Secretary who is supported by eight other programme and support staff. These help to implement the programmes of the organisation.

Work themes

Citizens Forum is committed to sustainable human development by promoting strategies and plans for national development, and promoting high ethical and professional standards of leadership through its activities of research, advocacy, information sharing, capacity building and social mobilisation through the following objectives:

- To empower citizens with skills and knowledge on relevant national and international issues and thus broaden their participation at different levels
- To engage government, the private sector and the international community in dialogue and partnership on the prospects, programmes and strategies for Zambia's development
- To create a platform for citizens to initiate, propose and influence development processes that will have wide impact on society
- To motivate and inspire the citizens to be passionate, proud and committed to the general cause of developing Zambia into a prosperous and viable country
- To initiate programmes and projects that will harness the intellectual capacity of Zambians in order to develop indigenous thinking on various national issues

Key areas supported by GTZ

In collaboration with GTZ the Citizens Forum produced media programmes on issue based Presidential by-election in 2008. The activities involved an orientation workshop for media personnel and outreach activities. Two documentaries, articles and a pull-out in the newspapers were produced. A Press conference on the outcome of the 2008 Presidential by-elections was held.

Financial support from GTZ 2008

21,214 € (cooperative activities of CF and Zambian Media Association of Women)

Coverage

Lusaka; occasional outreach

Monitoring and evaluation mechanism

Citizens Forum monitors its activities through field visits, quarterly meetings and also feedback received at the various fora during the implementation process. Citizens Forum receives feedback from members of the public through media discussions (Television and Radio).

Civil Society for Poverty Reduction (CSPR)

Physical address

CSPR, Postnet no. 302, Private Bag E891, Plot 9149, Nanshila Road, Kalundu, Lusaka, Zambia, Tel: +260 - 211 - 290154, E-mail: cspr@zamnet.zm, Website: www.cspr.org.zm

Contact person

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Organisational structure

Network Council – the council constitutes all active and paid up members of the network, with each member having two or three individuals as Focal Point Persons for daily communication and coordination, and also as representatives for the organisation during Council meetings. The Council meets once in a year at an Annual General Meeting (AGM). The Network Council is the supreme decision making body of CSPR, with some of its functions being to decide the mandate of CSPR and to require the Network Steering Committee to formulate, within the context of the broad strategy provided, the detailed CSPR Programme as well as to elect and remove members to the Network Steering Committee in accordance with the provisions of the Network Constitution and to review financial and audit reports and take appropriate action.

Network Steering Committee

The CSPR Network Steering Committee has a membership of eight elected by the Network Council. The members are drawn from a Programme Management Team (PMT), Specialist PMT and Sectors and/ or Programme Themes. This is the executive arm of the Council, and it is responsible for the overall management of the implementation of the CSPR programme and incidental matters. The Committee is also responsible for interpreting CSPR policies and provides guidance to the Secretariat and PMTs. The tenure of office for Board members is two years.

Programme Management Teams

These are management teams that have been setup in each of the three core programme areas, namely the Monitoring and Evaluation, Information Dissemination and Advocacy, and Capacity Building. These ensure the effective implementation of the CSPR activities.

Provincial Programme Management Teams

These are Provincial Focal Groups that link the Network's activities to the people in the communities in the selected provinces of Eastern, Luapula, North-Western, Southern and Western.

CSPR Secretariat

The activities of CSPR are coordinated by a full time Secretariat, which also provides administrative support to the Network Steering Committee. The staff complement at Secretariat includes a Network Coordinator, Monitoring and Evaluation Programme Officer, Information Dissemination and Advocacy Programme Officer, Capacity Building and Networking Programme Officer, Capacity Building Advisor, Finance and Administration Officer, Administrative Assistant, Caretaker and Watchmen.

Work themes

The work themes of CSPR are divided into three programmes:

Governance and Institutional Development

Under this programme, CSPR provides training to CSOs in order to improve their capacity to enhance their active participation in poverty reduction programmes. The Network also promotes networking through local, national and international workshops that facilitate information sharing on practices in poverty reduction and eradication. The institutional development aspect of this programme is essentially to ensure that the structure of the CSPR network and the decentralised mechanisms established through CSO Provincial Planning and Monitoring Teams (PPMT) contin-

ues to be relevant and responsive to the objectives of the network. Capacity development of CSOs to enhance their active participation and full ownership of poverty reduction in Zambia was envisaged in the activities of the capacity building and institutional development. In 2009 C SPR was entrusted by a large number of national CSOs to lead civil society's contribution to the SN DP process. This was done through the formation of thematic groups which contributed to a kind of CSO SN DP shadow report.

Research and Policy Analysis

Under the Monitoring and Evaluation Programme, C SPR identifies, through research, specific policies, strategies and programmes aimed at reducing poverty and see whether they meet the poverty eradication test. The Network also undertakes pre and post budget analysis in order to raise the voice of civil society in the budget formulation process and implementation. Through poverty assessment, C SPR monitors the implementation and impact of pro-poor policies and programmes using approaches that allow the intended beneficiaries to participate. Besides, C SPR does expenditure tracking, which involves macro and micro level analysis aimed at tracking resources from the allocation to disbursements to poverty programmes.

The overall programme goal of this programme is to effectively monitor the implementation of policies, strategies, programmes and plans aimed at reducing and eradicating poverty by government and other stakeholders. In this context, C SPR has been conducting participatory poverty monitoring in selected districts in the five provinces in which it operates. It also has been an active member of the External HIPC Monitoring Team that was tasked by government to track the utilization of funds from debt relief.

In early 2010 C SPR has completed a comprehensive *Policy and Sectoral Analysis of Zambia's Fiscal Policies and Trends 2006-2010* (March 2010). This analysis was complemented by a *Budget Monitoring and Expenditure Tracking Training Manual*.

Civic Engagement and Advocacy and

Information Management and Networking

C SPR has managed to create awareness through sensitization programmes, and production of popular materials (simplification of documents), radio and television programmes, press articles, etc. it also facilitates forums of the nature of experience sharing forums, media discussions, national workshops and provision of information on poverty to various stakeholders. Advocacy is also used by C SPR in lobbying and pressurizing stakeholders to formulate and implement appropriate policies, plans and strategies for poverty eradication, while the research room makes available policy documents, research reports, books, journals, periodicals and other materials on poverty. All these activities are aimed at promoting awareness and increasing understanding on poverty issues in order to effectively advocate and influence policies that are designed to eradicate poverty.

The programme has undertaken various advocacy activities on issues arising from poverty monitoring and budget analysis, including other pertinent issues relating to the economic development of Zambia such as the HIPC Completion Point, the PRGF. It also translated a number of important documents into simple and user friendly English such as a brochure on PRSP into local languages.

Liaison with media, elected representatives and the general public are essential for information management. C SPR is addressing the press regularly. MPs and government officials at top decision making level are approached for bringing messages into the mainstream debate.

Key areas supported by GTZ

GTZ works with C SPR on general support to Civil Society for Poverty Reduction (C SPR). The overall objective of C SPR is defined by the following benchmarks:

To actively and effectively contribute to poverty eradication and pro-poor development in Zambia through advocacy for responsive policy formulation and implementation; promotion of civic en-

gagement in development processes; production of poverty-related evidence and data; and provision of a platform for information and knowledge sharing at local, district, and national levels.

In order to achieve this aim, the following strategic objectives are employed:

- By the end of 2010, CSPR will be a motivated member driven network, anchored on strong governance principles and values, with effective programme implementation at all levels.
- By the end of 2010, CSPR will have effectively influenced alternative thinking and learning on pro-poor development and poverty eradication processes, through credible research evidence and policy analysis.
- By the end of 2010, CSPR will have achieved effective civic engagement in pro-poor development and poverty eradication processes at local, national and international levels.
- By the end of 2010, CSPR will have developed and popularized information, and technical resources on pro-poor development and poverty eradication, which will form the basis for interaction, engagement and alliance building with civil society, the general public, government, cooperating partners and other stakeholders locally and internationally.

Financial support from GTZ 2005 to 2010

1,057,000 € (Includes combi-funding from DFID, local grants and consultancy input)

Coverage

National level (Lusaka), Provincial level (Eastern, Luapula, North-Western, Southern and Western).

Monitoring and evaluation mechanism

CSPR developed different monitoring and evaluation mechanisms:

- Monthly programme and management meetings
- Bi-annual programme review meetings
- Activity reports
- Bi-annual financial and narrative reports
- External auditing
- Bi-annual monitoring of CSPR programmes
- Mid-term and terminal evaluation of CSPR programmes

Of late, CSPR has been experiencing governance problems. This led to a high staff turnover which culminated into slowing down the phase of programme implementation in the organisation. This scenario has led to delays in accounting to cooperating partners through presentation of narrative and financial reports.

Further to this, CSPR conducted a mid-term evaluation in late 2008 which brought out a number of strategies on how they ought to move forward as an organisation. For example, it was recommended to review the constitution, thematic priorities, outreach, review the strategic plan and make necessary adjustments to suit the changing governance landscape and capacities of the organisation. The response to the recommendations of the evaluation was presented at the cooperating partners meeting in March 2009. This meeting had restored the confidence of cooperating partners in CSPR. Since then consultations on the consolidation of the organisation went on with significant support from GTZ which led to the mobilisation of additional funding for specific programmes such as the fiscal analysis and the CSO barometer.

Economics Association of Zambia (EAZ)

Physical address

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Contact person

Mr. Alexander Chileshe, Executive Director

Organisational structure

EAZ's overall structure consists of the Annual General Meeting (AGM). This consists of the members of the Association and observers who consider the annual reports of the EAZ President, the Treasurer and the Auditors. Every two years, the AGM appoints Auditors of the Association and elects officers and members of the National Executive Committee (NEC). NEC is the governing body of the Association and is responsible for the policies of the Association. The National Executive Committee consists of eleven elected members and one ex officio.

The Secretariat runs the Association on a day-to-day basis under the guidance of the National Executive Committee. The National Executive Committee determines the organisational set-up of the Secretariat. The Secretariat is headed by an Executive Director, supported by a Programmes Officer, Logistics Officer, Administrative Assistant and an Office Assistant.

Work themes

The core aim of EAZ is to promote the socio-economic development of Zambia and the world at large by undertaking research, training, education, publication and consultancy in the field of economics and related disciplines. This is done through:

- Development of a limited number of Policy Advisory Notes and their dissemination
- Launch of an Alliance for Public Financial Awareness
- Seminars, conferences and training, including the World Bank-supported seminar series on equity and development
- Support for implementation of the FNDP and the MDGs
- Strengthening of EAZ representation on boards and committees
- Establishment of a policy research forum
- Maintenance of the EAZ's flagship programme of monthly discussion meetings
- Introduction of an annual economic report and budget review
- Development of a consultancy database and roster, with capacity to compete for selected contracts

Key areas supported by GTZ

GTZ has supported EAZ to produce the Equity and Development publication. The publication analyses the various position papers that were presented during the seminars on Equity and Development.

Financial support from GTZ 2008

3,854 €

Effective input for public policy decision-making

Position papers

The EAZ's views on issues of national importance are much sought-after, and are treated with respect by a number of national and international institutions. This reflects the high quality of its membership and officers, as well as a good track record in responding to requests. In particular, the Parliamentary Committees on Economic Affairs and Labour, and the Estimates Committee request EAZ to prepare position papers on various economic development issues about four times

per year. In addition, the Association's views are frequently sought by the public media and individual EAZ members are often called upon to contribute to public discussions and reviews.

The Association develops a series of Advisory Notes or position papers on key topics with the purpose of:

- Providing a more considered view on these topics
- Proactively pursuing an agenda of topics selected by the EAZ itself
- Providing a basis on which the EAZ can give advice when requested and respond to press queries. These position papers will be published and communicated to a wider audience. There would be no less than four such papers per year.

Coverage

Lusaka and Cooperbelt; EAZ intends to open another office in North Western Province.

Monitoring and evaluation mechanism

EAZ monitors the impact of its work plans through the following means:

- Informal annual surveys of members and other stakeholders, aimed at giving feedback on the level of public economic literacy, as well as satisfaction with the activities of the EAZ
- Annual performance audits of the accounts and activities of EAZ;
- Informal review of the numbers and standards of professional economists in Zambia

Foundation for Democratic Progress (FODEP)

Physical address

FODEP National Secretariat, Plot 284 Omelo Mumba Road, P.O. Box 32387, Lusaka, Zambia, Tel: +260 - 211 – 236281, +260 - 211 - 231503, Fax: +260 - 211 - 236275, E-mail: fodep@coppernet.com, Website: www.fodep.org.zm

Contact person

Dr. Charity Musamba, Executive Director, Tel: +260 - 211 - 231503, E-mail: fodep@coppernet.com

Organisational structures

FODEP is led by an elected Board of Directors comprising eight members of the National Executive Committee and nine Provincial Chairpersons. At Provincial, District, Constituency and Ward levels, FODEP has elected Executive Committees, which spearhead the implementation of the organisation's programmes. These Committees are elected every after three years by FODEP paid up members.

FODEP has a National Secretariat headed by the Executive Director who is supported by other professional staff on a full-time basis. The organisation also has offices in all the nine provinces run by Part-time Provincial Coordinators. The Part-time Provincial coordinators are assisted by Provincial Secretaries who serve on voluntary capacities.

Work themes

The four main program areas of FODEP are:

Elections & Electoral Processes

- Conduct Study on Citizens Perceptions of Electoral System and processes in ten districts (five provinces)
- Conduct civic education and voter education / sensitisation workshops in ten districts
- Monitor National Registration Card and Voter Registration Card Issuance in ten districts
- Conduct Advocacy work at national level (targeted at key institutions such as Electoral Commission and ministry of Home Affairs)
- Publication and dissemination of report on lessons learnt voter and NRC registration

Local Governance and Development

- Carry out a study to assess the impact of civil society input to decentralization in Zambia
- Hold a dissemination workshop to disseminate the findings of the study
- Publish the key findings and recommendations in a booklet/brochure
- Hold an internal capacity enhancement sessions with FODEP district and national facilitators to understand the decentralization process for better and effective engagement at sub national level

African Peer Review Mechanism

- Publication and Material Production on the APRM
- Sensitisation through community meetings, community radio, forums, trainings etc.
- Liaison with the focal point ministry – Ministry of Justice
- Engagement with the Media
- Coordination with member organisations

Institutional Capacity-Building

- Mid-term programme review
- Review FODEP constitution
- Board and NEC meetings

Key areas supported by GTZ

GTZ has provided basket funding to FODEP. The most important programme supported by GTZ is the CSO APRM secretariat. The overall objective of FODEP is defined by the following benchmarks: To promote and strengthen democratic governance in Zambia through advocacy and civic education in elections and the electoral processes, local governance and acting as institutional host to the civil society African Peer Review mechanism (APRM) secretariat.

In order to achieve this aim, the following strategic objectives are employed:

- Contribute to increased voter participation levels in the electoral process during and after the elections through its elections and electoral process programme
- Establish the status of the decentralization policy and civil society engagement at various levels and to provide recommendations on the most effective civil society involvement in the decentralization policy implementation through the local governance and development programme
- Ensure the promotion and adherence to the APRM ideals and principles throughout the process and to improve the awareness and participation of the citizens and various stakeholders in the APRM process
- Administration, programme support and institutional governance activities.

In 2009 FODEP was confronted with a governance crisis. Reasons were differences of interests and views between the management and the board which were/are accentuated through the political positioning of the president. Donors withdrew. However, with the appointment of a new executive director FODEP appears on track.

The CSO APRM secretariat was transferred to CARITAS which closely cooperates with TIZ. Funding for the secretariat has been secured through a financial agreement with GTZ.

Financial support from GTZ 2007 to 2009

327,086 € (Includes combi-funding from Irish Aid, local grants and consultancy input)

Coverage

Countrywide

Monitoring and evaluation mechanism

Appropriate M&E systems will be put in place to increase the levels of efficiency, controls and service in FODEP. Coupled with this there will be efforts aimed at building capacities of FODEP staff through formal and informal training.

Initiative for Sustainable Livelihoods (ISRL)

Physical address

Initiatives of the Sustainable Livelihood (ISRL), P.O. Box 34855, Lusaka, Zambia, Tel: +260 – 97-7-358359, Fax: +260 – 211-, +260-95-5-817071, E-mail: srl_zambia@yahoo.com

Contact person

Mr. Justin Kotati Nonde, Director, Email: kjnonde@yahoo.com

Organisational structure

ISRL has a board of four trustees. ISRL has four full time staff and two local volunteers. The Secretariat is headed by a Director who is responsible for the coordination of programme activities complemented by programme Staff.

At sub-national level, there are Community Leadership Committees. Community Leadership Committees are made up of Coordinator, Secretary, Treasurer and two committee members. Committees are directly involved with the target community in the implementation of project activities under close supervision of the ISRL programme officer.

Work themes

The core aim of ISRL is to develop and sustain rural communities with quality life through a number of initiatives:

- The governance sub-program promotes citizens' participation in decision making/ development processes at local level through social accountability (debt resources and budget monitoring/ expenditure tracking); policy analysis/dialogue; advocacy/ lobby; democratic participation in development; land rights including women and children's rights.
- Capacity building and training are integral components of the strategy. The advocacy strategy is also be linked to national networks that ISRL is affiliated with i.e. CSPR, ZANEC, CHIN, PELUM Zambia, CSTNZ to amplify the voice from the local level and also provide evidence to these networks as they engage policy makers in evidence-based advocacy and lobby.

Key areas supported by GTZ

GTZ is committed to promoting outreach initiatives aiming at contributing to narrow the urban-rural divide. ISRL is considered instrumental in piloting national governance themes at district level (Kabwe and surrounding districts). Support has commenced in 2009. ISRL draws on knowledge from JCTR which reflects a tripartite cooperation.

Financial support from GTZ 2008 to 2010

80,860 € (local grants)

Main activities

ISRL empowers grassroots communities with skills and knowledge to demand accountable and transparent governance from Members of Parliament, Councillors and other community leaders and influence pro-poor development agenda for the benefit of rural people. The organisation builds capacities of local people including councillors to adequately equip them to engage in policy dialogue and participate in development processes through training workshops and community fora as well as through publication and distribution of information, education and communication (IEC) materials.

ISRL also facilitated capacity building of beneficiaries in monitoring and expenditure tracking of debt resources and conduct monitoring and expenditure tracking of debt resources allocated to Mumbwa and Kabwe districts and thereafter engage relevant authorities using evidence from the study. It further facilitated collaboration between Mumbwa and Kabwe district authorities through

information sharing exchange visits and provision of joint capacity building opportunities to councillors from the two districts. ISRL engaged media houses to disseminate study findings as well as sharing other aspects of its project outputs.

In addition, Social Audit Advocacy Teams (SAAT) made up of ordinary citizens and other development actors at local and district level have been established. It is intended to institutionalise these teams as working partners of ADC/ DDCC to mobilize people at grassroots to actively participate in decision making and development processes. SAAT members are the primary target for capacity building under this initiative.

Specific activities

- Facilitate training in advocacy/ lobby and communication and form SAAT in Mumbwa district and develop an advocacy strategy for SAAT
- Conduct experience sharing exchange visit for councillors and members of Mumbwa SAAT to Kabwe on how district development plans are being implemented in the two districts and facilitate a radio discussion program on Radio Maranatha
- Hold community fora to create space for ordinary citizens to engage councillors, MPs and community leaders on development issues affecting people
- Air live TV discussion programme on ZNBC TV to discuss state of rural development and Governance; specifically in the case of Mumbwa district and using Kabwe district as Control and comparison
- Facilitate training in debt resources management monitoring
- Conduct study to monitor debt resources allocated to Mumbwa and Kabwe districts and disseminate findings

The project reaches a large number of rural people in the form of attending workshops and community discussion fora including those listening to radio programmes. The project has targeted rural people, councillors, MP's, community leaders, church leaders, heads of villages, retired civil servants, members of ADC and DDCC and PDCC, FBO and CBO, media houses including women and youths. ISRL encourages retired civil servants to become part of the cadre of beneficiaries that were trained in the planned workshops so that they subsequently serve in the SAAT, ADC and DDCC. Women and youths are particularly encouraged to actively participate in the project activities to ensure care of gender imbalances. In terms of multiplier effect, the project has directly benefited more than 1,000 people in both Mumbwa and Kabwe districts.

Coverage

Central Province

Monitoring and evaluation mechanism

The M & E plan of ISRL falls within the existing M & E system of the Good Governance Programme. ISRL has developed a monitoring framework for documenting and analyzing from their field work.

ISRL utilizes existing baseline information to measure the changes at deliverable and outcome levels that this project will make among the beneficiaries at least twice during implementation period and after terminating the project. The change is usually measured in line with the indicators developed for the results of a particular project. The organisation produces periodical progress reports.

Jesuit Centre for Theological Reflection (JCTR)

Physical address

5880 Great East Road, Luwisha House, Opposite University of Zambia, P.O. Box 37774, 10101 Lusaka, Zambia, Tel: +260 - 211 - 290410, Fax: +260 - 211 - 290759, E-mail: jctr@jesuits.org.zm, phenriot@jesuits.org.zm, website: www.jctr.org.zm

Contact person

Fr. Pete Henriot, Executive Director, Tel.: +260 / 211 / 290410, e-mail: phenriot@jesuits.org.zm

Organisational structure

Board of Trustees, Director and Assistant Director, 5 Offices (Social Conditions Programme, Church's Social Teaching Programme, Economic Governance Programme, Finance Office, Office Management/ Development Programme)

Work themes

The focus of the JCTR in 2008-2010 will occur within four major programmes:

Church's Social Teaching Programme (CST)

The JCTR programme on the Church's Social Teaching (CST) is both a set of specific activities and a framework for all of the JCTR's activities. CST serves the churches and the wider public in promoting a commitment to understand and act in the promotion of social justice from a faith-based perspective through production and distribution of materials. And through inclusion of value analysis and ethical advocacy in other programmes, CST strengthens the positions taken by the JCTR wider economic, social and political concerns.

Special emphasis will be put in new publications on HIV and AIDS, gender, and the African Synod, Seminaries addressing ecumenical groups, business leaders (on corporate social responsibility) and politicians (on political ethics). Furthermore CST will work to institutionalize Economic, Social and Cultural (ESC) rights in the Bill of Rights and make efforts to enhance citizens' civic responsibility and institution's political accountability. CST will also be involved in sensitization around the APRM process and the next set of tripartite elections in 2011.

Social Conditions Programme (SC)

The JCTR has become well-known over the years for its research and advocacy around issues of people's living conditions. These efforts have been widely appreciated by government, civil society, churches, women's organisations, trade unions, business groups, etc. The materials generated in the Social Conditions Research Programme (SCR) are circulated to a variety of forums and used at the local level for capacity building for advocacy on issues like market prices, household budgeting and access to public services.

The next Strategic Plan will continue activities to produce and disseminate the Basic Needs Basket (BNB), now done on a monthly basis in seven urban areas and in three rural areas. Some new research will be conducted about what affects the prices of basic needs (e.g., taxes on commodities). Two other sorts of activities in the utilization of the BNB that open up to new dimensions are: (1) the promotion of research and advocacy in allied areas of wages, labour practices, access to utilities, corporate social responsibility, etc., and (2) replication of the BNB in other parts of Africa.

Economic Governance Programme (EG)

A new challenge in Zambia is to prevent the country's falling once again into unaccountable and unsustainable debt. Moreover, better trade arrangements must be worked out for Zambia to benefit from its many resources. To meet these new challenges, the JCTR Debt and Trade effort will be re-shaped into the Economic Governance Programme (EGP) for the 2008-2010 Strategic Plan. This will aim at promoting an economic situation within the country that measures success more on

respect for human dignity of all and assurance of equitable access and productive use of Zambia's resources, rather than mainly on increasing macro-economic indicators.

Research will be done on public finance governance arrangements, e.g., "debt audits" that provide transparent accounts of external debt management, equitable tax policies. Both the media and small meetings (e.g., with Members of Parliament, with traditional rulers, with the Government's Sector Advisory Groups) will be utilized to popularize the JCTR's recommendations. One of the research focuses that will be important will be to highlight gender dimensions of the impact of trade relationships, since JCTR has found that women in border areas, for instance, particularly suffer from unfair arrangements. Furthermore the Economic Governance Programme will undertake research in cooperation with some of the international partners on global governance issues and an assessment of creditor/donor adherence to the principles of the Paris Declaration.

Organisation Development and Management Programme (ODM)

The OMD will continue to be strengthened in the new Strategic Plan, with on-going emphasis on support given to the three research and education and advocacy Programmes (CST, SCR, EG). One of the strong points of JCTR's operations has been a consistently-held weekly meeting, supplemented by quarterly meetings. This has provided a good M&E review for their plans and activities.

The new Strategic Plan will keep up the communication efforts, e.g., in maintenance of the website and in frequent e-mailing of information. JCTR will move into the implementation of a HIV and AIDS office policy. A final activity of the OMD Programme, of course, is a sound financial management system. With the on-going review and recommendations of our Board of Trustees, JCTR will keep strengthening the operations of the Finance Officer.

Key areas supported by GTZ

GTZ is not focusing on a special aim of the work of JCTR but on general support to Jesuit Centre for Theological Reflection (JCTR). The overall mission of JCTR is defined by the benchmark of fostering from a faith-inspired perspective, a critical understanding of current issues.

In order to achieve this aim, the following strategic objectives which are targeted at generating the following activities are employed:

- Research on major social issues, oriented to action
- Education of the wider public through publications, lectures, workshops, media
- Advocacy for change of policies and structures, in cooperation with like-minded networks
- Consultation on issues as requested by partners, agencies, etc.

Support has been addressing:

- Admin and Programme Support: Support for the Information officer, director, stationery, office rent, vehicle insurance, co-funding for procurement and re-construction of new offices
- Social Conditions Research Programme: Support to the Basic Needs Basket research and advocacy, especially the Rural Basket
- Church Social Teaching Project: Support to production and dissemination of materials on corruption, APRM and economic, social and cultural rights
- Economic Governance Programme (formerly Debt and Trade): Support to several of the key research and advocacy activities for the strengthened Outreach programme (Involving the provincial teams)
- Organisational Development: Some internal organisation expenses

Financial support from GTZ 2007 to 2010

516,896 € (Includes combi-funding from Irish Aid, local grants and consultancy input)

Coverage

JCTR is a Lusaka-based office that maintains close two-way relationships with people and issues around the country. JCTR set up Province Outreach Programmes (POP) for the Debt and Trade

Project, working with local teams (volunteers coming from other organisations) to build their Jubilee-Zambia campaign in five districts around the country through education and advocacy activities. And the JCTR Basic Needs Basket research involves local volunteers gathering data and educating people in seven urban areas and three rural areas.

Monitoring and evaluation mechanism

Monitoring and Evaluation is done through field visits, quarterly meetings and also through solidating feedback at the end of each event. JCTR has set monitoring and evaluation framework in place.

Justice for Widows and Orphans Project (JWOP)

Physical address

JWOP, P.O. Box 34777, Lusaka, Zambia, Tel: +260 -211- 290989, +260-095-5-880166, E-mail: jwop@mail.zamtel.zm

Contact person:

Mr. Felix Kunda, Coordinator, Tel: +260 -211- 290989, +260-095-5-880166, E-mail: jwop@mail.zamtel.zm

Organisational structure

JWOP's overall structure consists of a Board of Directors. These are drawn from the network membership and are responsible for policy direction to the network's Secretariat and also providing guidance for the operation of the programme. The Secretariat is responsible for overall coordination of the programme ensuring that the network members are implementing activities as per agreed work plan.

Work themes

The core aim of the JWOP network is to improve awareness about the constitutional and legal provisions concerning the status of Widows and Orphans in Zambia. Among those to be targeted in this awareness campaign are the general citizenry, Community leaders (chiefs and head persons) and government officials as well as functionaries responsible for enacting and enforcing laws.

These are pursued through the following activities:

- Advocating for laws and policies that promote Justice for Widows and Orphans
- Formation and strengthening of Widows and Orphans' support groups
- Training of the target groups in the Laws of Succession, Human Rights and Good Governance
- General sensitisation programmes on television and radio workshops at community and national levels
- Documentation of case studies and establishing a resource base
- Addressing the consequences of HIV/AIDS through counselling, survival skills training and treatment

Key areas supported by GTZ

The main objective of the cooperation between GTZ and JWOP was to improve awareness about the constitutional and legal provisions concerning the status of Widows and Orphans in Zambia. Cooperation commenced in 2009 under the Good Governance Programme's 3rd goal component which is *facilitation of legal aid to vulnerable communities through civil society organisations*. This cooperation is a pilot initiative that tests the CSO interfaces of the national Access to Justice Programme.

Public awareness campaigns in the three districts, community-based information, education and communication which prompted changes in knowledge of, attitude toward and practice of inheritance and succession in Zambia, with a positive impact on the lives of Zambian girls and women. Traditional leaders, local court justices and members of the public were to re-examine customary law's treatment of widows and orphans in their communities. A coordinated response by both state and non-state actors was to be institutionalised as part of local government's business, and this impact will be seen in the continued functions of JWOP steering committees beyond the project lifetime. The mock tribunal and mobile legal aid clinic were held to empower widows and orphans to challenge repugnant customs and traditions in their communities, and there by have easy access to justice.

Financial support from GTZ 2009 and 2010

45,668 € (includes consultancy input for strategic planning and a new local grant 2010 of 25,000 €)

Coverage

The JWOP operates in eight widows and orphans Support Groups. These are in Kafue in Lusaka Province, Monze in Southern Province, Samfya in Luapula Province and Solwezi in North Western Province. Others are Chibombo and Kabwe in Central Province, Chingola on the Copperbelt Province and Chipata in Eastern province.

Monitoring and evaluation mechanism

Justice for Widows and Orphans Project conducts baseline surveys to assess and map the level of service provision in particular areas. JWOP holds quarterly meetings and also conducts field visits to access visits in its operational areas.

JWOP in collaboration with the network members have developed a Monitoring and Evaluation frame work. This is aimed at ensuring that all planned activities are being implemented and monitored regularly through field visits, focus group discussions and general observance of change of attitude in communities.

Law and Development Association (LADA)

Physical address

LADA, P.O. Box 660148, Monze, Zambia, Tel: +260 -032 - 250825, Fax: +260 - 032 - 250654, E-mail: lada@zamnet.zm

Contact person

Mr. Charles Dinda, Executive Director, Tel: +260 - 977 - 726907, E-Mail: charlesdinda@yahoo.com

Organisational structure

LADA's overall structure consists of thirty-two Area Associations, which meet annually at a general assembly to elect a board of eight members. It is the board that employs the Executive Director. The Executive Director heads the management structure of LADA. Under the Executive Director are the following officers: two field animators, a paralegal officer, a Paralegal Kids officer, a book-keeper, a secretary, an office assistant and two security officers.

Work themes

The core aim of LADA is to combat social and economic injustices and to improve the status of women and girls in Zambia through:

- Awareness raising on human rights, gender, HIV/AIDS, women and children's legal rights and child abuse targeting children in and out of school, traditional leaders, the police, care-givers (medical staff, home based care and traditional birth attendants), the courts of law and community members
- Training of community trainers as paralegals
- Provision of practical legal assistance to survivors of human rights violations such as discrimination based on sex and HIV/AIDS status, gender and domestic violence, and child abuse (LADA offers free legal assistance to women and children who fall victims as a result of HIV/AIDS)
- Training of Paralegal Kids in schools
- Provide Economic Empowerment. In addition to awareness raising, the LADA approach has been diversified to include income-generating projects for their members, especially women, aimed at poverty reduction. This is in response to continued disturbing levels of poverty besetting entire rural communities, where the LADA membership is located. The situation has been aggravated by a serious lack of alternative sources of income. In response to this situation, the organisation has set up a revolving fund for small businesses. The types of projects supported so far have been varied and include goat and poultry rearing, grocery trading, and supplying farming inputs (fertilizer and seed).

Key areas supported by GTZ

GTZ has worked with LADA in the improvement of the legal status of women and girl children in Zambia. In 2004 GTZ provided funds for construction of LADA's new office block. Since 2005 GTZ realized that LADA needed support to meet general administrative costs and have since been supporting this component of LADA operations. These costs range from communication costs, office equipment maintenance and personnel costs and salaries.

GTZ is not focusing on a specific thematic area of the work of LADA but on general support to Law and Development Association (LADA). The overall objective of LADA is defined by the following benchmarks: To improve the status of men, women and children in vulnerable circumstances through Human Rights, Gender and Corruption awareness, provision of Paralegal Services, Paralegal Education and Economic Empowerment.

In order to achieve this aim, the following strategic objectives are employed:

- Educate rural communities of Southern Province on issues of Law, Human Rights, HIV/AIDS and Gender Analysis/Awareness, Corruption and other laws that may need to be

addressed and provide information to women, children, youth and the poor about their legal rights

- Contribute to the promotion and protection of human rights, law and development among the vulnerable communities in the Southern Province by providing community-based forums for discussion so that community members may speak out and respond to issues affecting their lives
- Provide practical legal assistance to victims of violations of human rights, child abuse and corruption
- Provide support to poverty reduction strategies identified by rural communities, especially by and for women's groups for sustainable food security and income generation activities at household levels
- Lobby decision makers, advocate, and mount public campaigns to change men and women's attitudes especially towards people living with HIV/AIDS, Gender violence, and Corruption Issues to influence policy and practice changes and law reform
- Empower children to report any form of abuse done to them straight to either the police or the LADA office for legal action whenever they or a fellow child is abused by anyone in school or community without looking up to the parents or guardians

Financial support from GTZ 2007 to 2009

31,076 €

Coverage

Southern Province

Monitoring and evaluation mechanism

During the planning phases, the target groups always share and make inputs on what they want to do and why they want to that. All activities or projects are coming from the target groups. The staff checks the relevancy and profitability of the projects and helps beneficiaries to discover better avenues or ventures. During the implementation period the LADA staff and two board members monitor the progressions, specifically looking for reasons for success, failure, challenges and views from the target groups. The trainers, together with the stakeholders in respective communities also assess the extent to which the projects have developed and also try to identify, if any, the negative impacts.

Besides, the staff, the board and other partners including the target groups are responsible for monitoring the projects and programmes of LADA through workshops, interviews, observations, board review meetings, field visits, reports and progress reports. Finally, an evaluation is conducted through participatory methodologies at the end of each year in which target groups, members of the communities, traditional rulers, donors, and other stakeholders like local government ministries and churches participate.

National Youth Constitutional Assembly (NYCA)

Physical address

NYCA, Findeco House, 15th Floor, Rooms 1, 18 & 19, Cairo Road, P.O. Box 50195, Lusaka, Zambia, Tel: +260 - 211 / 233716, +260 -211- 977 / 604265, E-mail: youthparly@yahoo.com

Contact person

Mr. Muuka T. Mweemba, Programme Coordinator, Tel: +260 -211 / 233716, E-mail: youthparly@yahoo.com

Organisational structure

Advisory Board – this comprises National Assembly Staff, Teachers, Staff from the Ministry of Sport, Youth and Child Development, Cooperating partners and Youth themselves.

The Secretariat – this comprises the Coordinator, Programmes Officer, Assistant Programmes Officer, School Parliament Facilitator and an Intern.

Provincial Committees – these comprise five youths who are elected from operational youth organisations in the province.

General Membership – this comprises youth from Youth Organisations, High Schools, Tertiary Institutions and Universities.

Work themes

The programme areas of NYCA are as follows:

- Capacity Building
- Lobbying and Advocacy on various issues affecting young people in the country
- Facilitating the participation of young people in development at both local and national level
- Mentoring young people
- School Parliament Clubs

The core programme activities of NYCA are the following:

- Convening Provincial Youth Parliaments
- Convening Children's Tribunals
- School Parliament Clubs
- Convening National Youth Parliaments
- Holding of Government, MPs and NYCA consultative forums
- Holding of round table meeting with Members of Parliamentary Select Committees
- Orienting young people on parliamentary procedures and debates
- Conducting sensitization workshops for young people policies and laws that relate to young people
- Participating in national and international programmes

Key areas supported by GTZ

GTZ is not focusing on specific themes of NYCA's work but on general support to National Youth Constitutional Assembly (NYCA). The overall objective of NYCA is defined by the following benchmarks: To create a platform for young people to participate effectively in the social, economic and civic affairs of the country for national development.

In order to achieve this aim, the following strategic objectives are employed:

- Impact on knowledge among young people on the process of developing laws and policies.
- Provide the young people with a forum for contributing towards the development of laws and policies as well as influencing positive reforms to laws that do not meet their aspirations.

Democratisation, State and Civil Society – Good Governance Programme (PN 2008.2219.7)

- Provide parliamentarians and the government with up dated blue prints expressing the considered views of young people on a range of issues considered to be important to them and the country.
- Sensitize young people on key legislation, policies and international instruments those provide them with legal protection.

Financial support from GTZ 2008 to 2009

20,806 €

Coverage

Lusaka, Eastern, North-Western and Southern Province.

Monitoring and evaluation mechanism

Evaluation and Monitoring of all programmes and activities of NYCA are done during and after the events. Furthermore periodic evaluations are conducted quarterly to help in the programming of the NYCA activities. The Secretariat produces periodic reports on all activities and the NYCA advisory board serves as a monitoring tool in supervising the implementation of programmes and activities.

Non-Governmental Organisations' Coordinating Council (NGOCC)

Physical address

NGOCC, Plot.no. 5168 Corner of Nchoncho and Chishango Road, Light Industrial Area, P.O. Box 37879, Zambia, Tel: +260 -211- 227517/224729/227529, Fax: +260 - 211- 227514, E-mail: ngocc@zamtel.zm, Website: www.ngocc.org.zm

Contact person

Mr. Engwase Mwale, Executive Director

Organisational structure

General Assembly

This is the supreme body of the organisation, which will be convened every year to, among others, approve policy and elect a new board every two years. The General Assembly is a platform to discuss policies and provide general guidance to the operations of the organisation.

Board of Trustees

This organ performs the role of custodian of all NGOCC assets and properties as well as the role of upholding the good name of the organisation. The Board of Trustees will also be charged to act as conciliator in any difference between and within the membership, the Board of Governors and Secretariat. The Board of Trustees may also be called upon to have a casting vote at any NGOCC meeting when there is a tie after any second vote and where the outgoing chairperson is an interested party.

Board of Governors

The 12-member Board of NGOCC is made up of the Chairperson, Vice-Chairperson, Board Secretary, Treasurer, Publicity Secretary and Committee Members. Committee members have specific representatives for young women, women with disabilities and CBOs. The Board of Governors is drawn up from member organisations and democratically elected two years during the General Assembly. Following constitutional amendments in 2006, the board now also includes a legal adviser and a representative of senior citizens. The Executive Director serves as an ex officio member of the Board. The overall role of the Board is to provide policy guidance. It also approves the programmes of the organisation and makes recommendations to the General Assembly for membership to NGOCC.

NGOCC Secretariat

The NGOCC Secretariat has a national office in Lusaka and five Provincial Liaison officers in the provincial capitals countrywide. The Secretariat is headed by the Executive Director and in total it has 29 members of staff. The NGOCC Secretariat oversees the day-to-day running and coordination of the organisation.

Work themes

The core aim of NGOCC is to champion gender equality and equity through coordinated institutional and capacity development support to members, advocacy and linkages with local and international partners:

- Coordinate and strengthen member organisations' links with other non-governmental organisations, the government and international agencies in order to create a vibrant women's movement.
- Generate, collect and disseminate information which will encourage and facilitate member non-governmental organisations in their efforts for women's empowerment.
- Facilitate capacity building of member organisations when the need arises.
- Develop cooperation with like minded organisations at national, regional and international level.
- Be voice and pressure group for member organisations on gender and development issues.

The above objectives are realised through the following programmes:

Membership Development Services

The Membership Development Services (also known as Capacity Building and Networking Programme), is the back bone of NGOCC. Its major focus is the decentralization or devolution of NGOCC core activities to the provincial and district level.

Communications and Advocacy Programme (CAP)

CAP is one of the critical core programmes under NGOCC and is essentially the life blood of NGOCC. The CAP plays the fundamental role of public relations and management of NGOCC's corporate image. In other words, CAP provides the appropriate channel and platform through which the core business of NGOCC is projected through information generation and dissemination, civil education and advocacy on gender equality.

Governance and Management (GAM)

GAM is the administrative arm of NGOCC and is responsible for the day-to-day running of management issues. GAM has been designated as the "heart" of NGOCC given its central functionality within the operational structure of NGOCC. GAM facilitates the smooth implementation of all NGOCC programmes and interventions to ensure that strategic goals as espoused in the Strategic Plans are achieved.

Basket Fund

The Basket Fund (BF) is a sub-granting or financial support mechanism under NGOCC established in 2003. The BF operates as a semi-autonomous unit under an independent and impartial Grant Management Committee. The major focus of the BF is to disburse funds on the basis of viable and sustainable project proposals to fully paid-up member organisations. These funds are specifically meant for women's empowerment programmes, taking into account that gender and HIV/AIDS are crosscutting issues.

Key areas supported by GTZ

GTZ has contributed to the following:

Gender and development training workshops

NGOCC facilitates gender and development training workshops in order to contribute to sustained advocacy and lobbying as this has been identified as a major challenge being faced by NGOCC. It is therefore imperative that an increase in its national pool of advocates is necessary in order to step up its advocacy role and achieve its desired impact. The main goals were as follows:

- Create gender awareness and analysis among participants through participatory methodologies
- Promote equal participation of men and women in running projects
- Strengthen management systems of NGOCC at both national and provincial levels for desired impact
- Mobilising ICT

Emoluments

Support was provided to establish additional and urgently needed expertise: capacity building officer as key person at the NGOCC Secretariat, responsible for organizing workshops as well as writing the reports. Further, contribution to salaries for provincial liaison officers in Central, Southern and North Western Provinces were made available

Financial support from GTZ 2008

26,612 €

Coverage

All provinces

Monitoring and evaluation mechanism

NGOCC has no specific M&E framework in place. However, monitoring is done through membership annual visitations, quarterly meetings and other periodical field visits e.g. membership exchange visitation programmes.

Southern African Centre for the Constructive Resolution of Disputes (SACCORD)

Physical address

No.9 Mambulima Road, Plot 1251, Rhodes Park, Lusaka, Tel: +211-25

Contact person

Executive Director Mr. Lee M. Habasonda

Overall objective

To work towards the development of a political environment that promotes democracy, justice and peace for sustainable human development

Programmes

1. Peace Building, Security and Conflict Management
2. Accountability and Good Governance
3. Building Local Democracy
4. Institutional and Capacity Building

Key areas supported by GTZ

Accountability and good governance programme through policy tracking of the governance sectors of the FNDP and planning for the SNDP. GTZ has also supported SACCORD through the institutional and capacity building programme by sponsoring purchase of office furniture. GTZ is currently working with SACCORD on the programme of building local democracy through the election monitoring project for the Mufumbwe and Milanzi by-elections.

Financial support from GTZ 2008 – 2010

78,828 €

National Coverage

National Secretariat is in Lusaka and five district offices in Solwezi, Kitwe, Petauke, Mambwe and Chipata. In terms of policy engagement and election monitoring SACCORD has a national coverage.

Monitoring and evaluation mechanism

SACCORD monitors progress of activities through weekly staff meetings, programme planning and review meetings held on the first and last Tuesday of every month, annual review and planning meetings held at the end of each strategic year. Other methods include quarterly visits to the districts and quarterly board meetings.

Monitoring is at three levels;

1. Programme inputs and Programme activities.
2. Development results
3. Monitoring the attendant risks using assumptions

By and large, the rationale for the monitoring and evaluation system at SACCORD is to ensure that programmes are relevant, effective, efficient, and sustainable and have the necessary impact that every project intervention should ideally achieve. The monitoring and evaluation also helps SACCORD to generate lessons that inform the adjustment and development of any future SACCORD intervention.

Cooperation

SACCORD has collaborated with other organisations including CSOs to ensure government accountability. SACCORD also collaborates with the Anti-Corruption Commission, Electoral Commission, Human Rights Commission and other quasi government institutions that work in the field of

democratisation. SACCORD also cooperates with the National Assembly by appearing before specialized committees to render opinions on relevant governance and national security issues. Currently, SACCORD is jointly working with Caritas Zambia and AVAP to monitor the by-elections.

Think-Tank housed in the Department of Development Studies of the School of Humanitarian and Social Sciences of the University of Zambia (UNZA)

Physical address

Department of Development Studies of the School of Humanitarian and Social Sciences of the University of Zambia (UNZA), Lusaka

Contact person

Dr. Fred Mutesa, Research Coordinator of the Think Tank Project

Organisational structure

The School of Humanitarian and Social Sciences is embedded in the organisational structure of UNZA. The initiative was agreed upon between GTZ and the Vice Chancellor in June 2008. The Assistant Dean, Research School of Humanities and Social Sciences was entrusted with the management of the project. The research coordinator was entrusted with the implementation.

Work themes

Contribute to evidence-based dialogue between government, civil society, academics and cooperating partners involved in the promotion of poverty reduction and good governance in Zambia. This involved research and production of papers to be combined in a comprehensive reader on the following topics: i) History of Civil Society Activism in Zambia; ii) The Development of Human Rights and Advocacy Civil Society in Zambia: Post 1991; iii) Civil Society-State Relations in Zambia; iv) Civil Society Participation in National Policy Processes in Zambia; v) Civil Society - Cooperating Partners Relations in Zambia; vi) Regulating Civil Society in Zambia; vii) Civil Society Funding and the Paris Declaration.

The project delivered the different papers by mid 2009. The monograph State-Civil Society and Donor Relations in Zambia was published in March 2010.

Key areas supported by GTZ

As stated above.

Financial support from GTZ 2009 and 2010

45,200 €

Young Women in Action (YWA)

Physical address

Young Women in Action, P.O. Box 3684, Zambia, Tel: +260 -211 - 225250, E-mail: ywa@uunet.zm

Contact person

Ms Irene Lungu, Chairperson

Organisational structure

The supreme authority of the YWA is the Annual General Meeting (AGM). The AGM comprise only fully paid up members of the organisation that are eligible to participate in all the proceedings of the AGM. The AGM makes final decisions relative to the organisation as defined in the Constitution. Members of the Executive Board are presented to the AGM. The AGM also receives and approves the audited accounts of the organisation and also propose amendments to the constitution.

YWA has a board of Trustees that are charged with the responsibility of upholding and promoting the mission and vision of YWA. The trustees also advise the Executive board on any matter of concern. They are also responsible to assist YWA in fundraising. These are two females and one male member.

The Executive Board is the third supreme body within the YWA structure. The board is charged with the responsibility of formulating policy direction for the organisation. It comprises the following members: the Chairperson, Vice- Chairperson, Board Secretary, Treasurer, Publicity Secretary and two committee members. These are nominated to the board every two years. The Secretariat is represented by the Coordinator who attends board meetings as an ex-officio. The Management Board that comprises the Chairperson, Board Secretary, Publicity Secretary and the Treasurer meets regularly to deal with policy issues and advises the Secretariat on strategic and operational matters as need arise. In terms of day to day operations, YWA is coordinated by a Secretariat which is accountable to the general membership of YWA and its donors. The Secretariat is responsible for coordinating all activities and programmes of the organisation.

Work themes

The core aim of YWA is to empower young women to realise their full potential in all aspects of life and effectively contributing to the women's movement and national development.

The following are the objectives of YWA:

- To encourage young women to work for the removal of barriers, gaps and prejudices such as appointments into higher levels of decision making positions, access to training, etc. between women of different ages, races and beliefs in the women's movement;
- To promote the mentoring of young women by preparing them to take up leadership positions and responsible citizens;
- To lobby organisations within the women's movement to include young women in programmes such as economic and social empowerment activities, literacy and gender sensitization programmes;
- To hold campaigns, demonstrations and matches on matters affecting young women such as reproductive and sexual rights and other forms of abuse against adolescent girls and young women violations of women's rights;
- To facilitate networking with persons and organisations with similar aims and commitments on gender and development issues at national, regional and international levels;
- To encourage young men to support the empowerment of women.

Programme Areas

- Facilitating the participation of adolescent girls and young women in national development at various levels through the young women's forum and networking opportunities
- Mentoring of girls and young women through leadership development and empowerment;

- Conducting lobbying and advocacy on various issues concerning young women and their participation in national development
- Building the knowledge and skills capacity of members and targeted group members through training opportunities
- Contributing to Reproductive Health Rights and HIV/AIDS training and outreach sensitization activities in targeted schools and communities.

Key areas supported by GTZ

GTZ supported YWA to conduct the following two initiatives:

Leadership development programme

The objective of the YWA Leadership development programme is to promote the participation of young women in decision-making and developmental processes at organisational, community and national levels in order for them to influence decisions that accommodate their needs.

- Assessment of the number of young women in key decision making positions
- Dissemination workshop to launch findings
- Sensitization on the importance of young women to be involved in decision making
- Lobbying and advocacy on young women's participation in decision making through active involvement in the Youth Parliaments with like minded organisations like the National Youth Constitutional Assembly (NYCA).
- Mentorship Programme
- Young Women's Forum on pertinent issues affecting young women' participation and empowerment such as; MDGs, FNDP, Youth Policy, gender based violence related issues, culture and traditions, etc.
- Gender training for young women
- Creation of a data bank on young women leaders
- Profiling of young women leaders in the media

Reproductive Health Rights and HIV/AIDS

The major objective of this programme is to promote Reproductive Health Rights (RHR) and prevention of HIV/AIDS among young women by 2010'. Activities implemented from March to October 2008 included the following:

- Needs assessment to establish issues that affect young women as regards RHR and HIV/AIDS
- Training of Peer Educators as trainers on reproductive health rights and prevention of HIV/AIDS to in turn disseminate information on RHR and HIV/AIDS in various communities
- Outreach sensitization Programmes on RHR and HIV/AIDS
- Production of IEC materials and media programmes – fliers, t-shirts, design and produce YWA chitenje material, pens, banners, rulers, bulletins, television and radio programmes
- Networking programmes with like minded organisations that deal with RH and HIV/AIDS programmes
- Advocacy campaigns to champion the need for organisations to mainstream RH and HIV/AIDS activities for young women in their programmes
- Provide referral services to centres that are able to assist young women as regards their special needs on RHR and HIV/AIDS.

Financial support from GTZ 2008

14,227 €

Coverage

Southern, Western, and Central

Monitoring and evaluation mechanisms

YWA monitors its activities through quarterly meetings and field visits.

Deutsche Gesellschaft für Technische Zusammenarbeit (GTZ)

Cooperation

YWA is a member of NGOCC and also works with other youth organisations depending on an issue of advocacy.

Zambian Council for Social Development (ZCSD)

Physical address

ZCSD is located at house No. 2 Mwalule Road, Off Makishi Road, Rhodespark

Contact person

Rev. Malawo Matyola, Executive Director

Organisational structure

The General Assembly (AG) is the highest body of ZCSD. One of its major functions is to usher in a new board and to review ZCSD's performance.

The Executive Board is comprised of eight elected members from the general membership plus co-opted members. The board performs executive functions of back-stopping the secretariat on managerial functions.

The Board of Trustees is appointed to provide advisory services to the Executive Board.

The Secretariat comprises members of staff recruited to perform day to day functions on behalf of the membership of ZCSD, Executive Board and the General Assembly.

Provincial Liaison CSOs are selected member CSOs building linkages and networks among provincial members of ZCSD. This is a convenience arrangement for the purposes of enhanced outreach and collaboration among members CSOs.

Member CSOs register and pay annual memberships subscriptions to ZCSD. Their relationship with ZCSD is voluntary driven by ideas of social concern.

Work themes

- Support to civil society organisations
- Networking and strengthening of member linkages
- Advocacy and policy work
- Build internal capacity of ZCSD

Key areas supported by GTZ

The NGO Accountability Project: Civil Society code of conduct and regulatory mechanism. This initiative is facilitated by ZCSD under the NGO INSAKA. The INSAKA ("place to meet" in Bemba language) is an initiative of major Zambian umbrella, network and sector civil society organisations aiming at developing a strong and robust civil society response to the NGO Act of August 2009. The initiative will come up with an independent formal CSO position and hence be able to advocate in a united manner for a code of conduct (CoC) plus a regulatory framework which allows CSOs to work in an enabling environment. The code of conduct for civil society organisations will take existing regulations into account. It will however propose an own regulatory mechanism. The code of conduct will be developed and adhered to by all INSAKA members and hence, represent a convincing alternative to external regulation through the state.

The Good Governance Programme counsels this initiative. 2009 saw a large number of meetings across the country aiming at mainstreaming the approach that a CoC must be developed by CSOs for CSOs. Until end of March 2010 a draft baselinde survey was completed and an outline CoC submitted. The initiative will work through 2010.

Financial support from GTZ 2009 and 2010

ZCSD received 49,859 € in 2009 for the NGO Accountability project. For 2010 a local grant of up to 50,000 € is earmarked.

Coverage

ZCSD works countrywide through its network members and CSO cooperating partners.

Monitoring and evaluation mechanism

Zambia Council for Social Development (ZCSD) has a project based Monitoring and Evaluation (M&E) system which feeds into the organisational M&E strategy. It employs participatory monitoring methodologies which enable the organisation to involve partner organisations in tracking the progress and provide learning and improvement in programming and implementation. ZCSD thus intends to build and maintain a comprehensive result based M&E system.

Simple and familiar M&E tools are employed by the district partners. Data is usually collected through focused group meetings, rural rapid appraisal, surveys and other project reports.

Cooperation

As indicated by a number of collaborations and networking efforts by the council, ZCSD enjoys a unique positioning. The ZCSD has a varied member base, ranging from small community-based organisations at district level, to national network organisations, to national faith-based organisation. On a regional level, ZCSD, as a national umbrella body, represents the Zambian civil society in a number of international and regional bodies, most notably the SADC Council of Non-governmental Organisations (SADC CNGO), at the national level the council also enjoys the privilege of being a secretariat to the NGO INSAKA which is a platform for network and umbrella organisations that convene to share and debate common concerns with regard to national and international policy issues. The NGO INSAKA is also being used as a way of updating members on relevant and important emerging issues in Zambia. Using the NGO INSAKA, possible joint strategies to address common concerns are discussed and undertaken. It is also used to promote and develop a culture of mutual support and cooperation.

Zambia National Women's Lobby (ZNWL)

Physical address

Zambia National Womens' Lobby, P.O. Box 30342, Lusaka, Zambia, Tel: +260 -211 - 294319 Fax: +260 – 211- 294321, E-mail: nwlg@zamnet.zm, Website: www.womenslobby.org.zm

Contact person

Rollen Mukanda, Executive Director, E-Mail:nwlg@zamnet.zm

Organisational structure

ZNWL is a membership-based organisation. The following is a description of the organisational structure of ZNWL.

General Assembly

Supreme organ of ZNWL and comprises of members of the National Board and the general membership representation made up of ten delegates from each of the nine provinces of Zambia. The General Assembly provides policy formulation and monitoring of the overall performance of the organisation.

National Board

The Chairperson and Deputy Chairperson as well as the Treasurer constitute the ZNWL National Board. The National Board is mandated to strengthen the operations of the Secretariat and ensure that it implements the programmes of the General Assembly.

District Executive Committees

Composition of these Executive Committees includes the Chairperson, Deputy Chairperson and the Secretary, the Treasurer, Publicity Secretary and three committee members. The district committees rely on the practices and procedures of the National Board for guidance where possible but have powers to regulate their proceedings through by-laws.

Secretariat

The Executive Director is the overall Head of the Secretariat, whose responsibility is to execute and implement the aims and objectives of the programmes of the ZNWL.

Work themes

The core aim of the ZNWL is to improve the status of women by addressing their unequal representation and participation in decision-making:

- To promote equal representation and participation of women and men in decision-making at national and community levels through advocacy, lobbying and capacity building;
- To cultivate and promote a culture of gender equality and respect for human rights of women by promoting changes in attitudes, language, procedure and law through advocacy, lobbying and civic education;
- To build the capacity of Women's Lobby to implement its programmes effectively at national and chapter levels through the increase in membership, training and resource mobilization;
- To engage government in the implementation of legal documents, treaties and conventions which promote the interests and welfare of women; and
- To network and share information on women and decision-making with other NGOs and individuals at local, national, regional and international levels.

The above objectives are supported through programmes and activities:

Advocacy and Lobbying of Government and Political Parties

ZNWL has been involved in advocating various authorities particularly the Republican President for the appointment/nomination of more women to high decision-making positions at all levels of the government.

Capacity Building of Women in Leadership Skills

This programme is based on the thesis that women do not effectively participate in both the political and non-political arenas on account of limited skills. Thus, the programme capacitates women aspiring for local government, Parliamentary and Presidential elections through workshops and publicity campaigns.

Civic Education on Civil, Political and Constitutional Rights

The majority of the people, especially women do not know their civil, political and constitutional rights and thus they have been unable to effectively fight for these fundamental human rights. Additionally, lack of knowledge about these rights has resulted in most women losing self-confidence, self-awareness, and usually they have low self-esteem, hence occasionally afraid to actively get involved in local and national issues.

Research, Information Sharing and Dissemination

The advocacy for effective participation and representation of women in decision-making at all levels can only take effective root through thorough research to amplify the existence of the problem and why women are being sidelined in various political and developmental structures.

Key areas supported by GTZ

The cooperation with GTZ was mainly around the objective to strengthen the capacity of the district councils, area development committees and local communities to respond to the development needs and decentralisation process positively. GTZ's support aimed at strengthening the council and the area development committees to understand their role in decentralisation. Dialogue and discussion between the local council and the communities were at the centre. Building capacity of councillors and community members in advocacy skills that will be used to lobby government for the implementation of the (intended) national decentralisation policy was another priority.

The cooperation further promoted civic education to communities and encouraged broad participation from them to identify local problems. It contributes to empower women with information on HIV/AIDS through civic education programmes. This served the purpose of addressing the high prevalence of HIV/AIDS among women in rural communities due to social, cultural and economic factors that make women more vulnerable not only as victims but as care givers within the household. Finally, participation of communities to control, monitor and challenge local government to be accountable to respond to the community needs was promoted.

Financial support from GTZ 2008

18,946 €

Coverage

All nine provinces

Monitoring and evaluation mechanism

ZNWL monitors its activities through quarterly meetings. Field visits have also been used as a tool to monitor its activities. The ZNWL also has in place a monitoring mechanism in place that helps them evaluate the implemented activities. Activity reports also provide information that is relevant to evaluation process.

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